

Taita College Board of Trustees

Physical Restraint and Seclusion

Rationale

The Taita College Board of Trustees understands that physical restraint and seclusion are not to be used at Taita College other than in very exceptional circumstances.

Purpose

1. To ensure students are safe.
2. To ensure consistent, legal, ethical and safe practice in managing difficult student behaviour.
3. To be a good employer, ensuring staff have clear guidance and good support in managing difficult behaviour.

Delegations

1. Developing expectations, systems and guidelines for managing student behaviour is delegated to the Principal.
2. Managing the performance and behaviour of staff also delegated to the Principal.

Guidelines

1. The Board expects that Taita College will manage the difficult behaviour of students in ways consistent with *Guidance for New Zealand Schools on Behaviour Management to Minimise Physical Restraint*. Ministry of Education, October 2016.
2. The Board expects that staff will be given training and support to manage the difficult behaviour of students including avoidance of physical restraint and seclusion.
3. Any use of physical restraint or seclusion must be formally reported to the Board by the Principal.

Documentation

The Board expects the following documents to be prepared, kept up to date and used to guide the school's performance management practice. These documents will be available to the board on request.

- *Guidance for New Zealand Schools on Behaviour Management to Minimise Physical Restraint*. Ministry of Education, October 2016.
- clear expectations for student behaviour at Taita College
- behaviour management guidelines for staff
- systems for reporting and recording challenging student behaviour
- systems for recording and reporting any use of restraint/seclusion.

Monitoring and review

Compliance with this policy will be evidenced by:

- an annual review of any incidents of physical restraint or seclusion
- an annual review of any complaints regarding the use of physical restraint or seclusion

The policy will be reviewed as part of the triennial review cycle.

Approved by the Commissioner

19 July 2017

A handwritten signature in blue ink that reads "Helena Balmuk". The signature is written in a cursive style with a large initial 'H' and 'B'.

Commissioner